

NIXON WENGER LLP

LAWYERS

TRUSTED. RESULTS.



Working in the Okanagan: the Perfect Balance of Life & Law

QUALITY WORK

- The Okanagan's leading full-service firm
- Multinational client base
- Opportunities for courtroom experience
- Involvement in complex transactional work
- Opportunities to manage files independently
- Distinguished alumni & judges

LIFESTYLE

- Flexible work arrangements
- Access to world-class recreation
- More affordable cost of living
- Short commute times
- 35 minutes door-to-door to Kelowna International Airport
- Rapidly growing community
- Perfect place to raise a family
- Vibrant arts & culture scene

FIRM CULTURE

- Team-based collaboration
- Strong mentorship & support
- Work/life balance
- Equal opportunity employer
- Community-focused

NIXON WENGER LLP

L A W Y E R S

Nixon Wenger Values

These values serve as guideposts through which the Firm operates and makes its business decisions. They direct our behaviour, and we celebrate them. Our values are:

1. Community Engagement:

We are committed to our community. We have many people serve on non-profit boards, volunteer in a variety of capacities throughout the community, and as a firm we support (financially and through peoples' time) as many community initiatives as we can.

2. Exceptional Work Product:

Every member of our team delivers the best work they can. For lawyers and direct legal support team members, this means legal work that is as good as can be obtained from any law firm in BC. For other team members, this means fulfilling our roles to the best of our abilities and at least to the standard of a first-class office.

3. Treating Each Other Well:

We respect each other and enjoy working with each other. We value everyone and treat people fairly (or, if possible, better) and with dignity and professionalism (inside and outside of the firm). By being people-focused, we foster a trusting and supportive work environment.

4. Teamwork:

We do not operate as a firm of silos. Through collaboration, we provide stronger services. We look for ways to help each other, and are open to positive, constructive ideas from our teammates on how to improve our firm.

5. Wellness:

Our workplace is one that fosters each team member's wellness, and we support efforts to be healthy and happy in balance with our need to be a productive law office.